

Ican Virtual Programs

We are at a crucial turning point – are your teams prepared?

Building a better workplace. A fuller picture is emerging about good virtual leaders that help teams stay engaged during times of stress and uncertainty.

'When one door of happiness closes, another opens, but often we look so long at the closed door that we do not see the one that has been opened for us.' – Helen Keller

ICAN's live, virtual programs provide the fundamental steps to create strong leaders. Walk away with timely strategies and actionable content you can immediately apply.



Manager Essentials

This custom leadership program develops leaders at the middle manager levels within your organization. The program provides key learnings in leading, developing people, developing a team, optimization of resources, and how to motivate, inspire and innovate. Participants will explore organizational strategy and develop strategic thinking capabilities. Improved managerial effectiveness is the ultimate goal. Manager Essentials allows each participant to focus on improving and strengthening themselves as leaders.

OBJECTIVES:

- Retention and engagement of existing top talent
- Improved managerial effectiveness

FORMAT:

- Up to 60 hours of virtual instruction via Zoom or your organization's platform
- Engaging content for 8-24 people. Delivered in 90 minute to 2 hour modules.

Leadership Essentials

This proven custom leadership program develops leaders at the manager and front line supervisor levels. The Leadership Essentials curriculum drives solid thinking and inspired action. Leadership Essentials grows capabilities through highly interactive peer dialogue, experiential modules, group exercises, and provides a toolkit for successfully leading teams. Modules build sequentially – combining self-study, tools and real-life application guided by expert faculty.

OBJECTIVES:

- Lead successfully by department and cross-functionally

FORMAT:

- 32 hours of virtual instruction via Zoom or your organization's platform
- Engaging content for 8-24 people. Delivered in 90 minute to 2 hour modules.

Examining Unconscious Bias - NEW!

This ICAN program helps leaders explore the mental blind spots of unconscious bias and inflexible beliefs that keep them from seeing others accurately, from making fair decisions, from fostering equity, and from building the kind of relationships that make leadership and our organizations more successful. This intensive and immersive program cultivates leaders who are advocates, facilitate change and consciously practice inclusive leadership.

OBJECTIVES:

- Learn key traits for inclusive leadership
- Strategies and tools so to create systemic change

FORMAT:

- 12 hours of virtual instruction via Zoom or your organization's platform
- Engaging content for up to 50 people.

Emergenetics: Meeting of the Minds

The Emergenetics Questionnaire is a reliable, valid, and proven test that provides invaluable insight into each individual's Thinking and Behavioral Attributes. We link the Emergenetics® Profile to programs that lead to a facilitated and structured way to approach distinct business issues. Through the lens of Emergenetics® theory and concepts, we give organizations the ability to manage change, enhance interpersonal communications and increase productivity. When you understand how each individual thinks and behaves, the whole team's potential is amplified.

OBJECTIVES:

- Ability to empower a team and maximize its potential
- Greater self-awareness and improved ability to listen and communicate

FORMAT:

- 3-8 hour workshop instructed via Zoom or your organization's platform

Coaching

Coaching is available for leaders at any level within your organization. Individuals who engage in Leadership Coaching will develop the skills necessary to help their teams find ways to improve productivity, embrace individual strengths and increase employee engagement. Individual and team coaching sessions are led by CTI/ICF certified, professional coaches.

OBJECTIVES:

- Determined by you and your coach

FORMAT:

- Sessions conducted via Telephone or Zoom