



Your leadership clarity and purpose down a new path.

ICAN Leadership Circles - Transition to Retirement and Beyond

“Through Women’s Leadership Circles I gained confidence in my ability to lead and support other women in their leadership journey.”

Roxann M.,
Women’s Leadership Circles - TRB Graduate

Content Themes

- Starting Your Journey - Finding Your Purpose
- Living Your Purpose with Passion
- Finding Your Tribe
- Finding Your Energy
- Finding Your Path

Program Overview

Women’s Leadership Circles - Transition to Retirement and Beyond invites women to build new networks and have real conversations about real issues.

ICAN supports a new model of leadership that includes trust, ownership and authenticity. We have redefined and reframed mentoring within this program to mean co-creative relationships centered on our capacity and ability as leaders to connect with one another. The circle is called with the intention for participants to experience authentic conversations and meaningful connections to move forward with courage and clarity.

A specialized program of five hosted sessions crafted to bring women together who are either recently in retirement or 1-2 years out from retiring and looking to meaningfully prepare for that transition. The session themes are designed for those contemplating questions such as: Am I ready to retire? If so, how can I continue to evolve myself and create a new and satisfying next chapter? Where can I go to make community connections once I enter retirement? How do I use my existing skills and experience to smoothly and positively transition into a new lifestyle? What am I going to *do*? This program was created to build a network of support, discover available resources and find a new identity. Participants will gain self-awareness about their values, life purpose and passions, and discover the roles they will play as they find clarity on this new path.

2018 Women’s Leadership Circles Calendar

October 17 October 24	October 31 November 7	November 14
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\$389

Why Companies & Individuals Use Leadership Circles

The program serves as an advisor, connector and educator to help individuals who are contemplating or preparing for retirement. It is an opportunity for women to engage in smart and meaningful conversations and discovery around retirement and beyond. It provides an avenue for women to expand their knowledge about themselves, their continued life leadership and connections to build in this next phase of their lives. This Women's Leadership Circles program serves as a way to acknowledge and support your female employees at this unique stage, within an accessible length of time, at a reasonable cost, with high value and return.

Other Leadership Circles Offered By ICAN

Women's Leadership Circles

Scheduled to begin Spring 2019.

Women's Leadership Circles invite women to build new networks and have real conversations about real issues. Unlike traditional corporate leadership and mentoring programs, ICAN's program is based on peer-to-peer learning conversations. We believe you must first go inside to discover yourself on your leadership journey.

“ICAN is unlike any other leadership program. I understand myself more as a person which has allowed me to make substantial positive changes.”

Amanda P., ICAN Program Graduate

Faculty



KAREN BALDWIN

Karen Baldwin is the founder and Chief Executive Officer of The Baldwin Group, an organization focused on strengthening the results of leaders and teams. She provides high-impact training, consulting and coaching services to individuals, teams, non-profits and corporations. Karen has a passion for helping people develop into resilient leaders through coaching, mentoring, and creating personal transformation.



KAREN MOREY

Karen Morey has built a career on leading teams to achieve meaningful and tangible results, for many years as a bank executive and then by forming a business that focused on developing managers' skills to do the same. A skilled facilitator, Karen is energized by the process of turning a group of individuals into a powerful and successful team, focused on achieving their shared vision of the future.

Outcomes

- Explore what it means to do something “new”
- Create an action plan and a new model for evolution to this next phase based on passion and purpose
- Recharge intellectually
- Find a new identity
- Gain self-awareness about values, passions and life purpose
- Focus on defining present and future roles
- Understanding of how to incorporate meaningful relationships - Who do you need and want in your tribe?
- Ways to maintain physical and mental health
- Discover available resources
- Build a network of support and a community of new friends, connections and mentors

Method & Format

- 15-20 participants in circle
- 5 consecutive weekly sessions
- Program uses Margaret Wheatley's model of shared inquiry and dialogue through peer-to-peer conversations
- Presentation by a wellness expert