



Inspiring Leaders. Transforming Organizations.

FOR IMMEDIATE RELEASE

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**ICAN ANNOUNCES SUSAN L. HENRICKS AS PRESIDENT AND CEO**

OMAHA, Neb. (*June 2, 2014*) — ICAN, the Institute for Career Advancement Needs, announced Susan L. Henricks has been selected to serve as the organization's new President and Chief Executive Officer.

Henricks has previously served as President and COO for National Research Corporation, President of Financial Institution Services for First Data Corporation, and President & CEO of Metromail. She has a history of engagement with ICAN programming and has served as a member of the Board of Directors since 2012.

"As the new President and CEO of ICAN, I am thrilled to be leading a world class organization that focuses on leadership development. During my career I have always been a major supporter of developing leaders across all levels within an organization," shares Henricks. "Now I have the opportunity to partner with numerous companies in Omaha, Lincoln, Denver, Des Moines and beyond to bring our outstanding leadership programs to their associates."

Henricks will be taking the leadership role from Mary Prefontaine, who led ICAN for the past 8 years. Prefontaine, who is credited with growing ICAN from a local leadership resource to a broader organization, will continue her relationship with ICAN as a consultant.

"ICAN is in the business of helping people become transformational leaders. Susan's experience growing businesses across industries and in championing leadership programs will be instrumental as we focus on the next phase of ICAN's growth," said ICAN Board of Directors Chair Katrina Booker. "The board is delighted to have Susan join the team and we look forward to bringing ICAN programming to even more people."

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ICAN was started in 1981 by Dr. Geil Browning and Fran Root, who sought to create a non-profit organization to support women and help facilitate their success in the corporate environment. In 1993 the pair launched the first-ever ICAN Women's Leadership Conference, which has become a signature event in the Omaha market and has grown to draw over 2,000 attendees from nearly 20 states and multiple countries. The focus has evolved from a supporting network of women to a dynamic series of international speakers and conversations for men and women focused on the most current business issues, trends and ideas. The 2014 Conference made headlines for connecting the benefits of happiness to corporate success and for initiating the first official 'Omaha Day of Happiness.'

ICAN's products and services have diversified over the recent years to become a premier leadership development resource for businesses and leaders, including continuous open curriculum education; customized consulting for organizations and executives; individual and team coaching; and world class events.

In addition to ICAN's hosted conferences and events, hundreds of individuals participate in an ICAN program each year. ICAN's signature programs include Defining Leadership, a 4-month transformational development program for leaders at any level; Focus & Influence, a 9-month program for senior and executive level leaders; Men's Leadership Exchange, a dialogue and networking based program; and Women's Leadership Circles, a 4-week leadership conversation and mentorship program. Other popular ICAN experiences and events include the Executive Women's Summit, Men's Leadership Exchange Forum, Men's Meet Ups and ICAN VOICE, a series of customizable leadership workshops available for onsite implementation at companies across the country. ICAN has built strong corporate customer relationships and educational partnerships within varied industries, sizes and geographic locations to meet unique development goals and transform leaders within many organizations.

To learn more, visit [www.icanglobal.net](http://www.icanglobal.net).

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#### **About ICAN**

*Inspiring Leaders. Transforming Organizations.*

For more than 30 years, ICAN has been developing whole-life leaders who are prepared to meet the challenges of tomorrow and create limitless possibilities for themselves and their organizations. Whether working with individuals or teams, ICAN inspires bold thinking, accelerates innovation, expands capacity and builds leadership networks that transform and define the future of business.